

(Pdf free) Primary Care Trust Workforce: Planning and Development

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Keith Hurst

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Keith Hurst : Primary Care Trust Workforce: Planning and Development before purchasing it in order to gage whether or not it would be worth my time, and all praised Primary Care Trust Workforce: Planning and Development:

Even though primary and community care managers face the same challenges as their hospital counterparts theyrsquo;ve never had an equivalent range of methods for evaluating workforce size and mix. So this book aims to set

the record straight by explaining community demand and supply side workforce planning and development. Eight chapters set out the main variables, from dependency and workload, activity and performance, staff education, recruitment and retention, before the most recent data are synthesised into a set of software-supported algorithms that managers can easily adopt. The book and software enable readers to not only compare their organisations with those in the same socio-economic group but also against 'best-practicers'; staffing and performance. Both help managers determine if their stock of workers is equitable, efficient and effective. Finally, a large annotated bibliography helps users locate relevant publications, and readers should look out for workshops in 2006 designed take them through the book's methods.

"...This is a thorough read for serious work on workforce planning and development..." (Health Service Journal, 9 June 2005) "...a useful resource for all primary care trust managers and students...excellent analysis and synthesis of subject matter..." (Nursing Standard, October 05) "...comprehensive...the author shows insight into the many disciplines working in the community..." (Community Practitioner, 1st November 2005) "...comprehensive...useful..." (Community Practitioner, Vol 78 (11), November 2005)From the Back CoverEven though primary and community care managers face the same challenges as their hospital counterparts they've never had an equivalent range of methods for evaluating workforce size and mix. So this book aims to set the record straight by explaining community demand and supply side workforce planning and development. Eight chapters set out the main variables, from dependency and workload, activity and performance, staff education, recruitment and retention, before the most recent data are synthesised into a set of software-supported algorithms that managers can easily adopt. The book and software enable readers to not only compare their organisations with those in the same socio-economic group but also against 'best-practicers'; staffing and performance. Both help managers determine if their stock of workers is equitable, efficient and effective. Finally, a large annotated bibliography helps users locate relevant publications, and readers should look out for workshops in 2006 designed take them through the book's methods.